



*Whereas:* All acts of subtle and overt racism, anti-Semitism, homophobia, and ethnic bigotry substantially undermine our communities, schools, and the promise of equal justice;

*Whereas:* Our nation was founded on the fundamental conviction that all persons are entitled to equal protection, equal opportunity and the enjoyment of civil rights;

*Whereas:* The strength of our nation is derived from the growing diversity of our communities;

*Whereas:* The Anti-Defamation League (ADL) has designed a program to help communities develop specific actions to combat bias and to promote respect for all people;

*Whereas:* \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
MONTH YEAR MUNICIPALITY  
has committed to fulfill the criteria to be declared No Place for Hate®; and

*Whereas:* We can begin to solve the problem of hate only by taking strategic and specific actions to promote a sense of welcome and inclusion.

Now, therefore, I, \_\_\_\_\_ do hereby proclaim that \_\_\_\_\_ will maintain a policy of zero tolerance for hate crimes. We will do our best to interrupt prejudice and stop those who, because of hate, would hurt, harass, or violate the civil rights of anyone. We also pledge to undertake a serious year-round program to mobilize key leadership segments in our community to creatively promote a recognition and encouragement of diversity.

We encourage all residents of \_\_\_\_\_ to take cognizance of this proclamation and participate fittingly in its observance.

\_\_\_\_\_  
MAYOR/CHAIR

\_\_\_\_\_  
MUNICIPALITY

\_\_\_\_\_  
WITNESS

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WITNESS

