

ADL TRAINING ON MANAGING IMPLICIT BIAS

"...the workshop was a huge success in our agency. The trainers were wonderful, knowledgeable, relatable people. I think it was a positive and uplifting day for our staff."

—CHIEF

"[The training] forces you to have an honest look at yourself."

—OFFICER

"The scenarios presented elicited great conversation."

—OFFICER

"I wasn't expecting to enjoy the training, but I did. Instructors were credible and sincere."

—OFFICER

"Instead of just focusing on the negative that is associated with bias, the training explained the 'why' behind it as well as how to manage it."

—OFFICER



ADL (Anti-Defamation League) is one of law enforcement's most trusted partners and the leading nongovernmental organization providing education and resources to American law enforcement. We have extensive experience in educating and training at every level from executives and supervisors, to veteran officers and recruits.

Managing Implicit Bias for Law Enforcement (MIB) is designed to empower participants to reduce the impact of unconscious biases. Law enforcement professionals deepen their understanding of key terms and concepts related to implicit bias; examine assumptions, perceptions, and perspectives related to identity, culture, stereotyping and discrimination, and identify how these concepts can intersect with their policing practices.

MIB emphasizes the science of implicit bias and provides practical responses that help law enforcement turn that science into effective policing methods.

More than a traditional awareness-raising course, ADL's MIB program introduces participants to a series of practical, actionable strategies for managing the impact of implicit bias that are uniquely designed for law enforcement professionals.

Led by on-site facilitators skilled in adult learning principles, ADL's MIB program will enable law enforcement professionals to:

- Understand key implicit bias concepts and recognize their relevance to contemporary policing practices.
- Appreciate how implicit bias can impact relationships and perceptions held by law enforcement and the communities they serve.
- Strengthen capacity to manage the impact of implicit bias.

To learn more about ADL's Managing Implicit Bias for Law Enforcement program, please contact: