Definitions Related to Bias, Injustice and Bullying

_For Elementary Age Children_

The following definitions include words relating to bias, diversity, bullying and social justice concepts and are written for elementary-age children.

**Aggressor**
Someone who says or does hurtful things.

**Ally**
Someone who helps or stands up for someone who is being bullied or the target of prejudice.

**Bias**
A preference either for or against an individual or group that affects fair judgment.

**Brave**
Doing something you would not normally do that may be physically or emotionally hard.

**Bullying**
When a person or a group behaves in ways—on purpose and over and over—that make someone feel hurt, afraid or embarrassed.

**Bystander**
Someone who sees bias or bullying and does not say or do anything.
**Communication**  
Sharing thoughts, feelings or information to another person or group.

**Community**  
A group of people who live in the same area or who share common characteristics or interests.

**Cooperation**  
People working together and sharing tasks to do something or for a common goal or purpose.

**Culture**  
The patterns of daily life that can be seen in language, arts, customs, holiday celebrations, food, religion, beliefs/values, music, clothing and more.

**Custom**  
A way of behaving that is usual and traditional among people in a group or place.

**Discrimination**  
Unfair treatment of one person or group of people because of the person or group's identity (e.g., race, gender, ability, religion, culture, etc.). Discrimination is an action that can come from prejudice.

**Equality**  
Having the same or similar rights and opportunities as others.

**Equity**  
The quality of being fair or just.

**Inequality**  
An unfair situation when some people have more rights or better opportunities than other people.
Injustice
A situation in which the rights of a person or a group of people are ignored, disrespected or discriminated against.

Miscommunication
Failure to communicate clearly.

Multicultural
Including many different cultures.

Name-calling
Using words to hurt or be mean to someone or a group.

Nonverbal communication
Aspects of communication, such as gestures and facial expressions, which do not involve speaking but can also include nonverbal aspects of speech (tone and volume of voice, etc.).

Prejudice
Judging or having an idea about someone or a group of people before you actually know them. Prejudice is often directed toward people in a certain identity group (race, religion, gender, etc.).

Racism
Prejudice and/or discrimination against people because of their racial group.

Segregation
The practice of keeping people of different races, religions, etc., separate from each other.

Social Change
When elements of a society are altered or changed in some way, including the changes in society’s institutions, behaviors, rules or social relationships.
Stereotype
The false idea that all members of a group are the same and think and behave in the same way.

Target
Someone who is bullied or treated in hurtful ways by a person or a group on purpose and over and over.

Teasing
Laugh at and put someone down in a way that is either friendly and playful or mean and unkind.

Transgender
A term for people whose gender identity differs from how they were assigned at birth (e.g., assigned girl or boy).