

# ADL AND LAW ENFORCEMENT

ADL is a powerful force against hate due in large part to our strong relationships with law enforcement agencies and our unique ability to provide them with critical resources, information, and training. We offer a variety of training programs which provide law enforcement professionals with the tools they need to strengthen their relationships with the communities they serve and with the latest information about extremist groups and trends.

**Each year, close to 20,000 law enforcement professionals receive comprehensive, in-depth training from ADL. Training topics include core values, implicit bias, hate crimes, leadership, counterterrorism and extremism. ADL is recognized as the nation's top non-governmental law enforcement training organization on many of these issues.**

ADL understands that democracy cannot flourish without law enforcement. We work with officials to address the challenges of 21st century policing while prioritizing our utmost commitment to civil rights. Our dual role as the world's leading anti-hate organization and an organization with a deep understanding of law enforcement gives us the ability to provide a singular level of expertise and services to law enforcement, which they cannot find anywhere else.

## History, Training, Impact

### Extremism and Terrorism

ADL's Center on Extremism educates law enforcement to help them combat and disrupt extremist threats.

- Since its founding, ADL has provided extremist-related information to law enforcement response teams in over **12,000 incidents**.
- In 2003, ADL founded the *Advanced Training School (ATS)*, which has provided education about extremism and terrorism for senior law enforcement professionals from **250 agencies** across the U.S.
- For more than 15 years, leaders from **over 200 federal, state and local agencies** from across the U.S. have participated in our *Leadership Seminar in Israel: Resilience and Counterterrorism* to better serve their constituents and ensure safety for all.



### Lessons of the Holocaust

In 1999, ADL and the U.S. Holocaust Memorial Museum created *Law Enforcement and Society: Lessons of the Holocaust (LEAS)* to educate law enforcement on the lessons of the Holocaust and how to apply those lessons to effectively safeguard democracy and protect against abuse of power.

- **140,000 law enforcement officers** have participated in this program.
- **All new FBI agents** must participate in this program as part of their training.



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## Hate Crimes

In 1981, ADL drafted the nation's first model hate crime legislation.

- Today, **forty-five states and the District of Columbia** have laws based on or similar to it.

We provide **Hate Crimes Training** to law enforcement professionals to **increase understanding of the unique nature of hate crimes**, their relevant federal, state and local statutes, and the impact they have on victims and their communities.



ADL chaired a coalition of **more than 200 organizations** that worked to get Congress to enact the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act in 2009, **providing new tools to the federal government to investigate and prosecute hate crimes that target victims because of race, religion, gender, national origin or sexual orientation.**

- **214 Hate Symbols:** Tracked in ADL's Hate on Display™ database that catalogs, explains and contextualizes these symbols, tattoos and codes, helping law enforcement track extremism, terrorism and hate crimes.

## Implicit Bias

In our Managing Implicit Bias training, we challenge law enforcement to look at the implicit biases that they bring to their work, and to treat each person with dignity, respect, fairness, and compassion.

- **Over 80% of participants** in ADL's *Managing Implicit Bias* training report that they have incorporated the tools they gained to manage unconscious bias.

This hyper-relevant training helps law enforcement participants understand the science, key terminology and concepts behind implicit bias, and reduce its influence on their work.

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**ADL and law enforcement...share a common mission. I think that they're the best partner that law enforcement has."**

– J. Thomas Manger, Former President, Major Cities Chiefs Association

**"We rely on ADL to bring us intelligence and information that helps us in the work that we do, which is all about keeping people safe and protecting the communities that we serve."**

– Paul Abbate, Associate Deputy Director, Federal Bureau of Investigation

**"We [participants] all agreed that this experience will make us better people, better law enforcement professionals and our cities safer based on the knowledge we gained."**

– Michael Redmond, Deputy Chief of Police, San Francisco Police Department

