

# A CAMPUS OF DIFFERENCE™

## Summary of Findings from Participant Evaluations

### Overview

Participant evaluations for the A WORLD OF DIFFERENCE® Institute's A CAMPUS OF DIFFERENCE™ anti-bias and diversity training programs are completed by faculty, staff, administrators and students at college and university campuses from throughout the country.

The collection of data from these evaluations represents 26,600 Participant Evaluation Forms completed by participants from 535 A CAMPUS OF DIFFERENCE™ program sessions conducted.

### About the Program

A CAMPUS OF DIFFERENCE™ is a half-day, full-day, two-day or five-day training for college staff, faculty, administrators and students that helps create campus environments that are respectful and inclusive through training, consulting and resources. Workshops are customized to meet the specific goals and organizational needs of the college and university campus community.

### Participant Evaluation Findings

95% of the participants found that the program provided useful information (i.e., concepts, principles, facts and approaches).

96% of the participants noted that the program was pertinent to their role on campus, as either a student leader or as a faculty/staff member.

94% of the participants felt that the program presented quality activities and exercises.

97% of the participants stated that because of the program they understand the need to value and respect diversity on campus.

95% of the participants cited that because of the program they have a greater awareness of how stereotypes and cultural assumptions influence their interaction with individuals on campus.

98% of the participants reported that because of the program they are more aware of how diversity skills affect their interaction with others.

96% of the participants said that because of the program they will be more effective in working within a diverse campus community.

96% of the participants felt that because of the program they will be able to use the resources offered to them by ADL for confronting the negative effects of prejudice and discrimination.

98% of the participants found the knowledge and skills of the facilitators to be very good or excellent.



## Participant Evaluation Comments

*"Everything in the program was so real and so true to our everyday lives."*

*"I entered the workshop with a personal belief that I was not prejudiced or biased in any way, shape or form. WOW! Now I know the true meaning of these terms and the subconscious ways in which I commit these errors in relationships."*

*"I was very impressed with the trainers. The knowledge they shared was brilliant! Thank you for the knowledge you shared."*

*"The material, research and knowledge base were relevant and current. I was most impressed with the PowerPoint presentation and the participant workbook. The workbook, it can be used as a resource to refer back to. Facilitators were approachable and professional."*

*"I was very moved by this workshop! I learned so much useful information for life and teaching. The facilitators were amazing! I'm so glad I had this opportunity."*

*"This was exactly what I was looking for—strategies and ideas for addressing issues on campus."*

*"As my first formal training in cultural diversity, I was extremely impressed by the content and presentation. I was especially moved to learn that we have all been the targets, perpetrators, bystanders and confronters when it comes to incidents of bias."*

*"The ADL exercises weren't worn out activities that I've done before—they were new which was refreshing. I also liked the fact that the activities were self-reflective. The atmosphere created by the facilitators was warm and comfortable."*

*"The workshop enlightened me on many issues. I was most impressed to learn that people are like icebergs, only 10% are visible on the surface."*

*"This ADL program is a really good one that will enable me to use my knowledge, develop my skills and go out there and make a difference!"*

*"The ADL Trainers were great, enthusiastic and real. You knew how to talk and connect with the audience. I especially liked how you were able to engage us and keep us engaged. Two thumbs way up."*