The *Pyramid* shows biased behaviors, growing in complexity from the bottom to the top. Although the behaviors at each level negatively impact individuals and groups, as one moves up the pyramid, the behaviors have more life-threatening consequences. Like a pyramid, the upper levels are supported by the lower levels. If people or institutions treat behaviors on the lower levels as being acceptable or "normal," it results in the behaviors at the next level becoming more accepted. In response to the questions of the world community about where the hate of genocide comes from, the *Pyramid of Hate* demonstrates that the hate of genocide is built upon the acceptance of behaviors described in the lower levels of the pyramid.

## Genocide

The act or intent to deliberately and systematically annihilate an entire people

### **Bias Motivated Violence**

Murder, Rape, Assault, Arson, Terrorism, Vandalism, Desecration, Threats

#### **Discrimination**

Economic discrimination, Political discrimination,
Educational discrimination, Employment discrimination,
Housing discrimination & segregation,
Criminal justice disparities

### **Acts of Bias**

Bullying, Ridicule, Name-calling, Slurs/Epithets, Social Avoidance, De-humanization, Biased/Belittling jokes

# **Biased Attitudes**

Stereotyping, Insensitive Remarks, Fear of Differences,
Non-inclusive Language, Microaggressions,
Justifying biases by seeking out like-minded people,
Accepting negative or misinformation/screening out positive information