Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public
Inspection

Α	For the	2018	calendar year, or tax year beginning	AND STREET OF THE PARTY OF THE	, 2018,	and ending			25.111.154	, 20
_			C Name of organization				D	Employer ider	ntificat	tion number
В	Check if ap	plicable:	ANTI-DEFAMATION LEAGUE	E FOUNDATION				13-2887	7439)
	Addres		Doing business as							
		change	Number and street (or P.O. box if mail is	not delivered to street addres	ss)	Room/suite	E	Telephone nur	nber	
	Initial	return	605 THIRD AVENUE				(212) 885	5 – 7	700
	Final r		City or town, state or province, country, a	and ZIP or foreign postal code	e					
	Amend	ded	NEW YORK, NY 10158-356	60			G	Gross receipts	\$	39,787,474.
	Applica	ation	F Name and address of principal officer:	ANAT KENDAL			Н	(a) Is this a grou		n for Yes X No
_	pendin	ig	SAME AS C ABOVE				Н	subordinates' (b) Are all subordi		cluded? Yes No
ī	Tax-exe	empt sta	atus: X 501(c)(3) 501(c) () (insert no.)	4947(a)(1)	or 527				st. (see instructions)
J	Websit	23.010	1-1.(-)(-)	, (meetinely	1011(4)(1)	. 1 102.		(c) Group exemp		
ĸ	Form o			Association Other	•	I Year of				of legal domicile: NY
1	art I		immary	/tooodiation Other P		E roar or	TOTTTALIO	i. == m .	otate (or regar dornicile.
A Carlo			describe the organization's mission or	r most significant activitie	r TO PRO	OMOTE THE	E MISS	SION OF	THE	ANTT-
d)			AMATION LEAGUE THROUGH T						11111	111/11
Governance		-	OWMENTS, TRUSTS, PHILANT							*
rns	2		this box if the organization d							
Š	2		(14) [19] [18] [18] [18] [18] [18] [18] [18] [18						3	40.
			er of voting members of the governing						4	38.
Activities &	4		er of independent voting members of t						5	485.
V.	5		number of individuals employed in cale						6	0.
Acti	6		number of volunteers (estimate if necess						-	385,395.
1	1 a		unrelated business revenue from Part V						7a	
	d	Net ur	nrelated business taxable income from	Form 990-1, line 38		 i			7b	294,817.
	_							Prior Year	0	Current Year
e	8		ibutions and grants (Part VIII, line 1h) .		COPY	/ FOR	1	2,555,47		15,745,422.
Revenue	9		am service revenue (Part VIII, line 2g) .		PUBLIC IN	SPECTION		291,94		291,946.
Re	10		tment income (Part VIII, column (A), line			3,981,272. -69,612.		2,814,671.		
	1,180,181		revenue (Part VIII, column (A), lines 5,	NAMES AND ADDRESS OF THE PARTY			1			-47,579.
_	1		revenue - add lines 8 through 11 (must					6,759,08		18,804,460.
			s and similar amounts paid (Part IX, colu	the transfer of the last		9,029,43		12,110,944.		
	14	Benef	fits paid to or for members (Part IX, colu	mn (A), line 4)					0.	0.
S.	15		es, other compensation, employee bene		3,994,62	_	4,379,058.			
Expenses	16 a	Profes	ssional fundraising fees (Part IX, column	n (A), line 11e)					0.	0.
ů.	b	Total	fundraising expenses (Part IX, column (D), line 25) ▶2,	708,537	•				
ш	17	Other	expenses (Part IX, column (A), lines 11	a-11d, 11f-24e)				2,720,91		2,351,158.
	18	Total	expenses. Add lines 13-17 (must equal	Part IX, column (A), line	25)			5,744,96		18,841,160.
_		Rever	nue less expenses. Subtract line 18 fron	n line 12				1,014,11	7.	-36,700.
Sor	2							ng of Current \		End of Year
set	20	Total	assets (Part X, line 16)					3,701,96		113,811,485.
Net Assets	21		liabilities (Part X, line 26)					7,860,70	_	17,667,204.
N.	22	Net as	ssets or fund balances. Subtract line 21	from line 20			10	5,841,26	0.	96,144,281.
	art II		gnature Block							
U	nder per	nalties o	of perjury, I declare that I have examined th complete. Declaration of preparer (other than	is return, including accomp	panying sched	ules and statem	nents, and	d to the best of	f my k	knowledge and belief, it is
	ie, corre	Ct, and	complete. Declaration of preparer (other than	Tofficer) is based off all fillo	illiation of wil	icii preparei nas	s arry kilo	wieuge.	1	
٥.			Antheile					111	111	2019
Sig	_		Signature of officer					Date		
не	ere	L	ANAT KENDAL		EXECUT	IVE DIRE	CTOR			
9			Type or print name and title							
		Print/	Type preparer's name	Preparer's signature		Date		Check	if F	PTIN
Pa		DAN	IEL ROMANO	35		11/11				P00504182
	eparer	Firm's	s name ▶GRANT THORNTON LI	F	irm's EIN ▶ 3					
US	e Only	Firm's	s address ▶757 THIRD AVENUE, 4TH FLO	OOR NEW YORK, NY 1001	7-2013					-599-0100
Ma	ay the		liscuss this return with the prepare)				. X Yes No
Fo	r Panei	rwork	Reduction Act Notice, see the separat	te instructions						Form 990 (2018)

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439 Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) File by the due date for filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. NEW YORK, NY 10158-3560 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► ANAT KENDAL -----Telephone No. ► 212-885-7825 Fax No. ► 212-986-2967 • If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) for the whole group, check this box . . . ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until ____NOVEMBER 15 ___, 20 __19 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► ✓ calendar year 20 18 or ▶ ☐ tax year beginning _____, 20 ____, and ending _____, 20 ____. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return ☐ Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439 Form 990 (2018) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: ADLF PROMOTES THE MISSION OF ADL THROUGH THE MAINTENANCE AND PRUDENT INVESTMENT OF ENDOWMENTS, TRUSTS, PHILANTRHOPIC FUNDS, REAL ESTATE, AND OTHER ASSETS AS SET FORTH IN ADLF'S CERTIFICATE OF INCORPORATION. THE ASSETS AND THEIR PROCEEDS ARE USED TO SUPPORT ADL'S MISSION. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 12,124,284. including grants of \$ 12,110,944.) (Revenue \$ SUPPORT TO OTHER CHARITIES - IN FURTHERANCE OF THE ANTI-DEFAMATION LEAGUE FOUNDATION'S (ADL FOUNDATION) PRIMARY EXEMPT PURPOSE, SPECIFIC GRANTS TOTALING \$12,056,944 WERE MADE DIRECTLY FROM THE ADL FOUNDATION TO THE ANTI-DEFAMATION LEAGUE (ADL). IN ADDITION, THROUGH THE ADL FOUNDATION'S PROGRAM OF DONOR ADVISED FUNDS, THE FOLLOWING GRANTS WERE ALSO MADE: \$5,000 TO ADL, AND \$49,000 TO UNRELATED CHARITIES. **4b** (Code: 381,326. including grants of \$ BUILDING - SUPPORTS ADL THROUGH OWNERSHIP AND ADMINISTRATION OF A BUILDING IN LOS ANGELES, CA. THIS BUILDING HOUSES ADL'S PACIFIC SOUTHWEST REGIONAL OFFICE IN LOS ANGELES. o.)(Revenue\$) (Expenses \$ 313,722. including grants of \$ EDUCATION - SUPPLEMENTS ADL'S FURTHERANCE OF ITS MISSION, WHERE ADL DESIGNS AND DELIVERS INTERGROUP, HOLOCAUST, ANTI-BIAS, AND OTHER EDUCATIONAL MATERIALS FOR USE IN P-12 CLASSROOMS, ON COLLEGE CAMPUSES, AND WITH COMMUNITY GROUPS, CORPORATIONS, CIVIC ASSOCIATIONS, RELIGIOUS ORGANIZATIONS, YOUTH MOVEMENTS, AND OTHER NONTRADITIONAL LEARNING CONTEXTS.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 596,584. including grants of \$ 0.) (Revenue \$ 0.

4e Total program service expenses ► 13,415,916.

JSA 8E1020 1.000 2783MM 700J V 18-7.6F 0168531-00009

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			Х
5	election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3		- 21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		3.5	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		v	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		Х
4	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		3.5	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		Х
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		- 21
.,	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	'		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	'		
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	X	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
9	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		
D	Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		21
C		200		Х
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			Х
0.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		3.7	
	or IV, and Part V, line 1	34	X	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			7.7
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		\ ₃₇	
_	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			i
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 485			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country:			
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5.0	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
		5b		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	60		Х
	solicit any contributions that were not tax deductible as charitable contributions?	6a		- 21
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	er.		
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		3.7
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			i
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			i
	Section 501(c)(12) organizations. Enter:			i
	Gross income from members or shareholders			i
	Gross income from other sources (Do not net amounts due or paid to other sources			i
	against amounts due or received from them.)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			i
		13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	100		
L	Note. See the instructions for additional information the organization must report on Schedule O.			i
D	Enter the amount of reserves the organization is required to maintain by the states in which			i
_	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	140		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	,		v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	4.0		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 40			
·u	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
b	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 38	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
'a	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
b	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
U	the year by the following:			
•	The governing body?	8a	Х	
a b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	.)	
			Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 1			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1	(Sec	tion 5	01(c)
•	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	,	_	(-)
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
-	financial statements available to the public during the tax year.			. ,
20	State the name, address, and telephone number of the person who possesses the organization's books and record ANAT KENDAL 605 THIRD AVENUE, NEW YORK, NY 10158-3560	ls ▶		

Form **990** (2018)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	erson	e than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)GLEN LEWY	7.50									
TRUSTEE, PRESIDENT	2.00	Х		Х				0.	0.	0.
(2)ERIC HORODAS	.50									
TRUSTEE, VP (AS OF 11/18)	7.00	Х		Х				0.	0.	0.
(3)LAWRENCE MILLER	.50									
TRUSTEE, VP	6.00	Х		Х				0.	0.	0.
(4)BEN SAX	2.50									
TRUSTEE, VP	6.00	Х		Х				0.	0.	0.
(5)HOWARD SHERWOOD	1.50									
TRUSTEE, EXEC VP	1.00	Х		Х				0.	0.	0.
(6)ELLIS LANDAU	.50									
TRUSTEE, SECRETARY	5.00	Х		Х				0.	0.	0.
(7)GEORGE MOSS	3.50									
TRUSTEE, TREASURER	1.00	Х		Х				0.	0.	0.
(8)BARBARA ADELMAN	1.50									
TRUSTEE	1.00	Х						0.	0.	0.
(9)RONALD BALSER	.50									
TRUSTEE	1.00	Х						0.	0.	0.
(10)BARBARA BALSER	.50									
TRUSTEE	2.00	Х						0.	0.	0.
(11)HOWARD BERKOWITZ	1.50									
TRUSTEE	2.00	Х						0.	0.	0.
(12)KENNETH BIALKIN	.50									
TRUSTEE	2.00	Х						0.	0.	0.
(13)MARTIN BUDD	1.50									
TRUSTEE	7.00	Х						0.	0.	0.
(14) FAITH COOKLER	1.50									
TRUSTEE	1.00	Х						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont										continue	ed)	
(A)	(B)			•	C)			(D)	(E)		(F)	
Name and title	Average	(do l	oot ol		ition	e than c	nno.	Reportable	Reportable	I	timated	
	hours per week (list any	,				is both		compensation from	compensation from related		other	
	hours for					tor/trust	_	the	organizations		pensatio	on
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization	(W-2/1099-MISC)		om the	_
	organizations below dotted	vidu	itutio	cer	em	nest	ner	(W-2/1099-MISC)			anizatio d related	
	line)	tor tr	onal		oloy	e com					anization	
		uste	trus		96	lper						
		Ф	tee			Highest compensated employee						
15 DADDY GUDMIGG LUGUED	F0					, g						
15) BARRY CURTISS-LUSHER TRUSTEE	2.00	-						0	0			0
	1.50	X						0.	0.			0.
16) ESTA EPSTEIN	_+							0	_			0
TRUSTEE	7.00	X						0.	0.			0.
17) MICHAEL FINKELSTEIN	.50	.,										0
TRUSTEE	1.00	X						0.	0.			0.
18) JOSEPH GOLDBLUM	.50											0
TRUSTEE	6.00	Х						0.	0.			0.
19) THOMAS HOMBURGER	1.50											•
TRUSTEE	2.00	X						0.	0.			0.
20) CHARLES KRISER	.50											
TRUSTEE	2.00	X						0.	0.			0.
21) BURTON LEVINSON	.50								_			_
TRUSTEE	2.00	X						0.	0.			0.
22) STEVE LYONS	.50											
TRUSTEE	2.00	X						0.	0.			0.
23) DAVID MILLSTONE	.50											
TRUSTEE	0.	X						0.	0.			0.
24) MARVIN NATHAN	4.50											
TRUSTEE	20.00	X						0.	0.			0.
25) STEVEN NICHOLS	.50											
TRUSTEE	1.00	X						0.	0.			0.
1b Sub-total							>	0.	0.			0.
c Total from continuation sheets to Part VII,	Section A						\blacktriangleright	1,242,370.	2,064,424.	2	81,6	57.
d Total (add lines 1b and 1c)							>	1,242,370.	2,064,424.	2	81,6	57.
2 Total number of individuals (including but no	t limited to t	hose	liste	d al	bove	e) who	o re	eceived more than	\$100,000 of			
reportable compensation from the organizati	on 🕨	11	1									
											Yes	No
3 Did the organization list any former off	icer, directo	or, or	tru	ıste	e,	key e	emp	oloyee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sche	dule J for su	ch ina	livid	ual						3	Х	
4 For any individual listed on line 1a, is the	sum of rer	oortah	nle d	nom	ner	eatio	n ai	nd other compen	sation from the			
organization and related organizations g	reater than	\$15	50.0	00?	If	"Yes	s,"	complete Schedu	le J for such			
individual										4	Х	
5 Did any person listed on line 1a receive o												
for services rendered to the organization? If "										5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 1

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Part VII Section A. Officers, Directors, Tr	ustees, Ke	y Em	plo	yee	es,	and F	lig	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	s pei d a di	ition more rson irect	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
26) SHELLEY PARKER	4.50									
TRUSTEE	6.00	Х						0.	0.	0.
27) ARTHUR REIDEL	.50								_	_
TRUSTEE	6.00	X						0.	0.	0.
28) WILLIAM SAPERS	.50								0	0
TRUSTEE	5.50	X						0.	0.	0.
29) MILTON SCHNEIDER TRUSTEE	7.00	X						0.	0.	0.
30) PAMELA SCHWARTZ	.50	Λ						0.	0.	· · ·
TRUSTEE	6.00	X						0.	0.	0.
31) MICHAEL SHEETZ	.50	21						0.	Ŭ.	<u> </u>
TRUSTEE	6.00	Х						0.	0.	0.
32) GEORGE STARK	1.50									
TRUSTEE	2.00	Х						0.	0.	0.
33) DAVID STRASSLER	.50									
TRUSTEE	2.00	Х						0.	0.	0.
34) ROBERT SUGARMAN	.50									
TRUSTEE	2.00	X						0.	0.	0.
35) GLEN TOBIAS	1.50									
TRUSTEE	2.00	X						0.	0.	0.
36) TRACY TREGER	.50									
TRUSTEE (AS OF 11/18)	0.	Х						0.	0.	0.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	_			 	 		> >			
2 Total number of individuals (including but not reportable compensation from the organization		hose 11		d ab	oove	e) who	o re	eceived more than	\$100,000 of	
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the organization and related organizations grindividual	eater than	\$15	0,0	00?	If	"Yes	3,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	sati	on f	ron	n any	un	related organizati	on or individual	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest con compensation from the organization. Report										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, 1rt		y	ipic		53, C)	anu i	iigi	(D)	· · · · · ·	(F)
(A) Name and title	Average hours per week (list any hours for	box,	unles	Pos heck ss pe	ition more	e than o is both or/truste	an	Reportable compensation from the	(E) Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
37) MITCH WESELEY	2.50									
TRUSTEE	7.00	Х						0.	0.	0.
38) CHRISTOPHER WOLF	.50									
TRUSTEE	2.00	Х						0.	0.	0.
39) JONATHAN A. GREENBLATT	20.00									
TRUSTEE	20.00	Х						382,522.	382,523.	50,183.
40) FREDERIC L. BLOCH	16.00									
TRUSTEE	24.00	Х						173,975.	260,963.	21,774.
41) MICHAEL A. KELLMAN	16.00									
EXEC DIR THRU 4/18; SR ADV	24.00	1		Х				113,814.	170,723.	28,217.
42) STEVEN C. SHEINBERG	20.00									
ASSISTANT SECRETARY	20.00	1		Х				119,835.	119,835.	47,490.
43) MICHAEL W. TOWE	16.00									
ASST TREAS/EXE DIR (THRU 7/18)	24.00			Х				36,754.	55,130.	28.
44) LINDA S. ZISK	20.00									
SR. DIR. PHIL ENGAGEMENT (ADL)	20.00					X		134,683.	134,683.	50,816.
45) AMY A. BLUMKIN	10.00									
VP, BRAND & MARKETING (ADL)	30.00					x		62,090.	186,269.	4,931.
46) RAFAIL PORTNOY	10.00									
SVP, TECHNOLOGY (ADL)	30.00					X		60,797.	182,391.	47,348.
47) EMILY D. BROMBERG	6.00									
CHIEF OF STAFF (ADL)	34.00	1				X		39,949.	226,376.	3,076.
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A			 			> >			
Total number of individuals (including but not reportable compensation from the organization)		nose 11		d ai	bove	e) who	re	eceived more than	\$100,000 of	Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,0	00?	. If	"Yes	,"	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individual	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII Section A. Officers, Directors, Tru	istops Ko	v Fr	nlo	W-24		and L	Hia	hest Compensat	ed Employees /		Page &
(A) Name and title	(B) Average hours per week (list any	(B) (C) Average Position hours per (do not check more					one	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)					Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensati from the organizatio and relate organizatio	on ed
48) BETSAIDA ALCANTARA	10.00					3,7		21 251	197 656	0.7	704
VP, COMMS & DIGITAL (ADL) 49) ABRAHAM H. FOXMAN	30.00					X		31,351.	177,656.	27,5	/94.
NATIONAL DIR. EMERITUS (ADL)	2.50						Х	86,600.	167,875.		0 .
1b Sub-total continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A						* * *				
Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				o re	eceived more than	\$100,000 of		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										Yes 3 X	No
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,0	00?) If	"Yes	5,"	complete Schedu	le J for such	4 X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on 1	fron	n any	un	related organization	on or individual	5	Х
Complete this table for your five highest compensation from the organization. Report of the compensation from the organization.											
year. (A)								(B)		(C)	

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of Revenue

		Check if Schedule O con	tains a respon	se or note to an	y line in this Part VI	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
ts, (С	Fundraising events						
ia gi	d	Related organizations						
ns, Sim	е	Government grants (contribution	ons) 1e					
utio	f	All other contributions, gifts, gr	rants,					
를		and similar amounts not included a	above . 1f	15,745,422.				
ng p	g	Noncash contributions included in I	lines 1a-1f: \$	534,347.				
	h	Total. Add lines 1a-1f			15,745,422.			
ň				Business Code				
Program Service Revenue	2a	RENTAL INCOME FROM AFFILIAT	red exempt org	900099	291,946.	291,946.		
ě	b							
Ξ̈́	С							
Š	d							
ran	е							
og	f	All other program service reven			201 045			
	<u>g</u>	Total. Add lines 2a-2f			291,946.			
	3	Investment income (inclu	ŭ		2 252 522		205 205	1,968,128.
		and other similar amounts).			2,353,523.		385,395.	1,900,120.
	4 5	Income from investment of ta	•	•	0.			
	"	Royalties	(i) Real	(ii) Personal	0.			
	_	_	41,775.	()				
	6a	Gross rents	89,354.					
	b	Less: rental expenses	-47,579.					
	c d	Rental income or (loss) Net rental income or (loss)		•	-47,579.			-47,579.
	7a	Gross amount from sales of	(i) Securities	(ii) Other	1,75751			11,75151
	١	assets other than inventory	21,354,808.					
	L .	Less: cost or other basis	, ,					
	b	and sales expenses	20,893,660.					
	С	Gain or (loss)	461,148.					
	d	Net gain or (loss)			461,148.			461,148.
•	8a	Gross income from fundraisi						
Revenue	Ju	events (not including \$	-					
eve		of contributions reported on lin						
E.		See Part IV, line 18		0.				
Other	b	Less: direct expenses		0.				
Ū	С	Net income or (loss) from fund	draising events	▶	0.			
	9a	Gross income from gaming a	ctivities.					
		See Part IV, line 19	а	0.				
	b	Less: direct expenses						
	С	Net income or (loss) from gar	ming activities.	▶	0.			
	10a	Gross sales of inventory	•					
		returns and allowances		0.				
	b	Less: cost of goods sold	b of inventory					
	С	Net income or (loss) from sales Miscellaneous Revenue	s of inventory	Business Code	0.			
				Duamesa Code				
	11a							
	b							
	C C	All other revenue						
	d	All other revenue Total. Add lines 11a-11d		•	0.			
_	е 12	Total revenue. See instructions			18,804,460.	291,946.	385,395.	2,381,697.

ANTI-DEFAMATION LEAGUE FOUNDATION

13-2887439

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations		·								
	and domestic governments. See Part IV, line 21	12,110,944.	12,110,944.								
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,										
	trustees, and key employees	1,354,324.	390,251.	456,940.	507,133.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and	0									
	persons described in section 4958(c)(3)(B)	0.	200 002	E 4 4 770	1 1 5 4 6 6 6						
7	Other salaries and wages	2,028,642.	329,203.	544,770.	1,154,669.						
8	Pension plan accruals and contributions (include	0									
	section 401(k) and 403(b) employer contributions)	725,455.	154,282.	214,810.	256 262						
9	Other employee benefits	270,637.	154,282. 57,556.	80,137.	356,363. 132,944.						
10	Payroll taxes	4/0,03/.	5/,550.	00,13/.	134,944.						
	Fees for services (non-employees):	0.									
	Management	5,700.		5,700.							
	Legal	195,873.		194,773.	1,100.						
	Accounting	0.		174,773.	1,100.						
	Lobbying	0.									
	Professional fundraising services. See Part IV, line 17.	277,342.		277,342.							
	Investment management fees	27773121		27773121							
y	Other. (If line 11g amount exceeds 10% of line 25, column	0.									
12	(A) amount, list line 11g expenses on Schedule O.). Advertising and promotion	75,354.			75,354.						
13	Office expenses	216,856.	32,768.	127,734.	56,354.						
14	Information technology	0.	·		<u> </u>						
15	Royalties	0.									
16	Occupancy	912,304.	152,385.	497,856.	262,063.						
	Travel	125,580.		118,703.	6,877.						
	Payments of travel or entertainment expenses										
-	for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	1,854.			1,854.						
	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	126,066.	126,066.								
23	Insurance	63,671.		63,671.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
а	PROJECTS AND FUNCTIONS	62,461.	62,461.								
b	•										
	•										
d		200 005		124 071	152 000						
	All other expenses	288,097.	12 415 016	134,271.	153,826.						
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	18,841,160.	13,415,916.	2,716,707.	2,708,537.						
∠0	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) if	0.									

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Part X Balance Sheet

па	ιΛ						
		Check if Schedule O contains a response o	r note	to any line in this Pa	art X		<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			0.	1	0.
	2	Savings and temporary cash investments	9,594,015.	2	3,961,552.		
	3	Pledges and grants receivable, net	3,208,679.	3	12,077,598.		
	4	Accounts receivable, net	0.	4	0.		
	5	Loans and other receivables from current and f	orme	officers, directors,			
		trustees, key employees, and highest co					
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified personal described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volumes to the secti	73,142.	5 6	0.		
ts	7	organizations (see instructions). Complete Part II of Sche			0.	7	0.
Assets	7	Notes and loans receivable, net			0.	8	0.
Ã	8 9	Inventories for sale or use Prepaid expenses and deferred charges			0.	9	0.
	-	Land, buildings, and equipment: cost or	 I		<u> </u>	9	0.
	IVa	- · · · · · · · · · · · · · · · · · · ·	10a	6,819,396.			
	h	Less: accumulated depreciation			1,929,857.	100	1,825,147.
	11				58,388,957.	11	48,741,261.
	12	Investments - other securities. See Part IV, line 11			47,746,179.	12	44,295,847.
	13	Investments - program-related. See Part IV, line 11			0.	13	0.
	14	Intangible assets			0.	14	0.
	15	Other assets. See Part IV, line 11			2,761,133.	15	2,910,080.
	16	Total assets. Add lines 1 through 15 (must equal	line 3	4)	123,701,962.	16	113,811,485.
	17	Accounts payable and accrued expenses			518,930.	17	699,108.
	18	Grants payable	0.	18	0.		
	19	Deferred revenue			0.	19	0.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	art IV c	f Schedule D	0.	21	0.
es	22	Loans and other payables to current and for	rmer	officers, directors,			
Liabilities		trustees, key employees, highest compens					
iap		disqualified persons. Complete Part II of Schedule			0.		0.
	23	Secured mortgages and notes payable to unrelate			4,000,000.	23	4,000,000.
	24	Unsecured notes and loans payable to unrelated t			0.	24	0.
	25	Other liabilities (including federal income tax, p	-				
		parties, and other liabilities not included on lines		, ,	12 241 550		10 000 000
		of Schedule D			13,341,772.	25	12,968,096.
_	26	Total liabilities. Add lines 17 through 25			17,860,702.	26	17,667,204.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		here X and			
au	27	Unrestricted net assets			19,264,536.	27	16,119,372.
Ba	28	Temporarily restricted net assets			17,887,136.	28	7,013,694.
nd In	29	Permanently restricted net assets			68,689,588.	29	73,011,215.
ō		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.		chere ► and			
ets	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building, or equ	ipmen	t fund		31	
*	32	Retained earnings, endowment, accumulated inco	ome, d	or other funds		32	
o l					105 041 060		06 144 001
Ž	33 34	Total net assets or fund balances Total liabilities and net assets/fund balances			105,841,260. 123,701,962.	33	96,144,281. 113,811,485.

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Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI					X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,8	04,4	60.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		18,8			
3	Revenue less expenses. Subtract line 2 from line 1	3			36,7		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		05,8 -9,5			
5							
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	Prior period adjustments	8				0.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1	25,0	84.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10		96,1	44,2	81.	
Part							
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: CashX Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted o	n a				
	separate basis, consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ight				
	of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the s			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, e	explair	n in				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			3.5	
	the Single Audit Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	_	the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ANTI-DEFAMATION LEAGUE FOUNDATION

Employer identification number 13-2887439

Pai	ťΙ	Reason for Public Cha	irity Status (All c	organizations must d	omplet	e this pa	art.) See instructions	-		
The	org	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)			
1		A church, convention of chi	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).			
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)			
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).			
4		A medical research organization	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's name, city, and s	tate:							
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ntal unit described in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).			
7	Х	An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fro	om the general public		
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)						
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete	Part II.)					
9		An agricultural research or	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college		
		or university or a non-land-	grant college of ac	riculture (see instruct	ions). E	nter the i	name, city, and state o	f the college or		
		university:								
10		An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organization organized								
12		An organization organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to o	arry out the purposes		
		of one or more publicly su	pported organizati	ons described in sect	ion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).		
		Check the box in lines 12a t	hrough 12d that de	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.		
а		$oxedsymbol{oxed}$ Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the		
	_	_ supporting organization. `	You must complet	e Part IV, Sections A	and B.					
b		Type II. A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having		
		control or management of	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported		
	_	organization(s). You must	complete Part IV	, Sections A and C.						
С		$oxedsymbol{oxed}$ Type III functionally inte	grated. A supporti	ng organization opera	ited in c	onnectio	n with, and functional	ly integrated with,		
	_	its supported organizatior	n(s) (see instruction	s). You must comple	te Part I	V, Sectio	ons A, D, and E.			
d		Type III non-functionally	integrated. A sup	porting organization o	perated	in conne	ection with its suppor	ted organization(s)		
		that is not functionally into	egrated. The orgar	nization generally mus	t satisfy	a distrib	oution requirement and	d an attentiveness		
	_	requirement (see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.			
е		Check this box if the orga	anization received	a written determinatio	n from t	he IRS th	hat it is a Type I, Type I	I, Type III		
		functionally integrated, or	Type III non-funct	ionally integrated sup	porting o	organizat	ion.			
f	En	ter the number of supported	l organizations							
g	Pro	ovide the following information	on about the suppo	orted organization(s).						
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
					Yes	No	,	,		
(A)										
(/·) ——										
(B)										
(C)										
(D)										
(E)										
Tota										

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Page 2 Schedule A (Form 990 or 990-EZ) 2018

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6,397,168.	3,563,755.	15,222,448.	12,555,479.	15,745,422.	53,484,272.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	6,397,168.	3,563,755.	15,222,448.	12,555,479.	15,745,422.	53,484,272.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount									
	shown on line 11, column (f)						8,924,892.			
6	Public support. Subtract line 5 from line 4						44,559,380.			
	tion B. Total Support		Г			- I				
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
7	Amounts from line 4	6,397,168.	3,563,755.	15,222,448.	12,555,479.	15,745,422.	53,484,272.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,284,372.	2,489,608.	1,958,679.	1,550,938.	2,110,627.	10,394,224.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	257,598.	235,915.	274,929.	291,108.	304,352.	1,363,902.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.			
11	Total support. Add lines 7 through 10						65,242,398.			
12	Gross receipts from related activities, etc. (s	see instructions) .				12	1,451,227.			
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>								
	tion C. Computation of Public Sup		•				68.30%			
14	Public support percentage for 2018 (li					14	67.37%			
15	Public support percentage from 2017					15				
16a	331/3% support test - 2018. If the organization of	=								
h	box and stop here. The organization quality 33 1/3 % support test - 2017. If the organization quality support test - 2017.	•		•						
b	this box and stop here. The organization	=								
172	10%-facts-and-circumstances test - 2	•		_						
1 <i>1</i> a	10% or more, and if the organization									
	Part VI how the organization meets t									
	organization			-						
h	10%-facts-and-circumstances test - 2									
b	15 is 10% or more, and if the organic	•	•							
	Explain in Part VI how the organization						-			
	supported organization				-	=				
18	Private foundation. If the organization									
	instructions									
						<u> </u>	<u></u>			

Schedule A (Form 990 or 990-EZ) 2018 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, i	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	.						
-	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		T	I	I		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
12	Carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first soco	nd third fourth	or fifth tax v	par as a section	501(c)(3)
14	organization, check this box and stop here .	ū	•		•		` ^ ` /
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2018 (line 8,			mn (f))		. 15	%
16							
_	Public support percentage from 2017 Sche					16	<u> </u>
	tion D. Computation of Investment			10 policer (0)		17	
17	Investment income percentage for 2018 (lin					17	<u>%</u>
18	Investment income percentage from 2017 S					18	<u>%</u>
19 a	331/3% support tests - 2018. If the org						
	17 is not more than 331/3%, check thi		_				
b	331/3% support tests - 2017. If the orga				•		
	line 18 is not more than 331/3 %, check		-	•		• • •	
20	Private foundation. If the organization of	did not check	a box on line	14, 19a, or 19b	o, check this b	ox and see instr	uctions >

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Schedule A (Form 990 or 990-EZ) 2018 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
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	10b		

Schedule A (Form 990 or 990-EZ) 2018 Page **5**

				- 3
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
h	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	110		
	7 2 3 3 3 3 3 3 3		Yes	No
4	Did the directors, trustoco, or membership of one or more supported organizations have the newer to			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soction	on C. Type II Supporting Organizations	2		
Secur	on C. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	110
'	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the experiencian provide to each of its supported experiencians by the last day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
·	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	Yes	
2	Activities Test. Answer (a) and (b) below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in Part VI the role played by the organization in this regard.</i>	3b		
	or its supported organizations: if Tes, describe in Fait VI the Fole played by the organization in this regard.	<u>3D</u>		

Page 6 Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	_		•
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	4.0		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d.	2		
	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount	8		Current Year
Section C - Distributable Amount			Current real
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

2 Ar or 3 Ac 4 Ar 5 Qu 6 Ot 7 Tc 8 Di (p	mounts paid to supported organizations to accomplish ex- mounts paid to perform activity that directly furthers exen- ganizations, in excess of income from activity dministrative expenses paid to accomplish exempt purpo- mounts paid to acquire exempt-use assets ualified set-aside amounts (prior IRS approval required) ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. stributions to attentive supported organizations to which rovide details in Part VI). See instructions. stributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount ction E - Distribution Allocations (see instructions)	npt purposes of support	zations			
or 3 Ac 4 Ar 5 Qc 6 Oc 7 Tc 8 Di (p	ganizations, in excess of income from activity dministrative expenses paid to accomplish exempt purpo mounts paid to acquire exempt-use assets ualified set-aside amounts (prior IRS approval required) ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. Instributions to attentive supported organizations to which rovide details in Part VI). See instructions. Instributable amount for 2018 from Section C, line 6 amount divided by line 9 amount	ses of supported organiz	zations			
3 Ac 4 Ar 5 Qu 6 Ot 7 Tc 8 Di (p	dministrative expenses paid to accomplish exempt purpo mounts paid to acquire exempt-use assets ualified set-aside amounts (prior IRS approval required) ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. Istributions to attentive supported organizations to which rovide details in Part VI). See instructions. Istributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount					
4 Ar 5 Qu 6 Ot 7 Tc 8 Di (p	mounts paid to acquire exempt-use assets ualified set-aside amounts (prior IRS approval required) ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. istributions to attentive supported organizations to which rovide details in Part VI). See instructions. istributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount					
5 Qu 6 Ou 7 To 8 Di (p 9 Di	ualified set-aside amounts (prior IRS approval required) ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. istributions to attentive supported organizations to which rovide details in Part VI). See instructions. Istributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount	the organization is resp	onsive			
6 Off 7 To 8 Di (p 9 Di	ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. istributions to attentive supported organizations to which rovide details in Part VI). See instructions. istributable amount for 2018 from Section C, line 6 in 8 amount divided by line 9 amount	the organization is resp	onsive			
6 Off 7 To 8 Di (p 9 Di	ther distributions (describe in Part VI). See instructions. otal annual distributions. Add lines 1 through 6. istributions to attentive supported organizations to which rovide details in Part VI). See instructions. istributable amount for 2018 from Section C, line 6 in 8 amount divided by line 9 amount	the organization is resp	onsive			
7 To 8 Di (p 9 Di	otal annual distributions. Add lines 1 through 6. stributions to attentive supported organizations to which rovide details in Part VI). See instructions. stributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount	the organization is resp	onsive			
(p 9 Di	rovide details in Part VI). See instructions. stributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount	the organization is resp	onsive			
9 Di	stributable amount for 2018 from Section C, line 6 ne 8 amount divided by line 9 amount					
	ne 8 amount divided by line 9 amount					
10 Li						
Se	ction E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018		
1 D	istributable amount for 2018 from Section C, line 6					
2 U	nderdistributions, if any, for years prior to 2018					
(r	easonable cause required - explain in Part VI). See					
in	structions.					
3 E:	xcess distributions carryover, if any, to 2018					
	rom 2013					
b F						
	rom 2017					
	otal of lines 3a through e					
	pplied to underdistributions of prior years					
	pplied to 2018 distributable amount					
	arryover from 2013 not applied (see instructions)					
	emainder. Subtract lines 3g, 3h, and 3i from 3f.					
	istributions for 2018 from					
S	ection D, line 7:					
	pplied to underdistributions of prior years					
	pplied to 2018 distributable amount					
	emainder. Subtract lines 4a and 4b from 4.					
	emaining underdistributions for years prior to 2018, if					
	ny. Subtract lines 3g and 4a from line 2. For result					
	reater than zero, explain in Part VI . See instructions.					
	emaining underdistributions for 2018. Subtract lines 3h					
	nd 4b from line 1. For result greater than zero, explain in					
	art VI. See instructions.					
	xcess distributions carryover to 2019. Add lines 3j					
	nd 4c.					
	reakdown of line 7:					
	xcess from 2014					
	xcess from 2015					
	xcess from 2016					
	xcess from 2017					
	xcess from 2018					

Schedule A (Form 990 or 990-EZ) 2018 Page **8**

Schedule A (Form 990 or 990-EZ)

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

ANTI-DEFAMATION LEAG	GUE FOUNDATION				
Organization type (about an	a).	13-2887439			
Organization type (check one	a).				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private fou	ndation			
	527 political organization				
Form 990-PF 501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundate	ion			
	501(c)(3) taxable private foundation				
Check if your organization is	covered by the General Rule or a Special Rule .				
Note: Only a section 501(c) instructions.	7), (8), or (10) organization can check boxes for both the General Rule and a S	Special Rule. See			
General Rule					
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules					
regulations under s 13, 16a, or 16b, ar	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 of that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1.	or 990-EZ), Part II, line s of the greater of (1)			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
contributor, during contributions totale during the year for General Rule appli	the year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions an exclusively religious, charitable, etc., purpose. Don't complete any of the pes to this organization because it received nonexclusively religious, charitable more during the year	at no such s that were received coarts unless the a, etc., contributions			
Caution: An organization that	t isn't covered by the General Rule and/or the Special Rules doesn't file Sche st answer "No" on Part IV, line 2, of its Form 990; or check the box on line h	edule B (Form 990,			

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization ANTI-DEFAMATION LEAGUE FOUNDATION

Employer identification number 13-2887439

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1		\$624,534.	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
			Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
			Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
			Person Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization ANTI-DEFAMATION LEAGUE FOUNDATION

Employer identification number 13-2887439

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	STOCK		
		000 100	10/12/0010
		\$8	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		•	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization ANTI-DEFAMATION LEAGUE FOUNDATION **Employer identification number** 13-2887439 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 11. 1 14,620. 250. 2 Aggregate value of contributions to (during year) 95,550. 93,954. 3 Aggregate value of grants from (during year) 488,037. 4,176,672. Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 X | Yes funds are the organization's property, subject to the organization's exclusive legal control? Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose X | Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) C Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: ▶ \$

	rt Organizations Maintaini	ng Collections of	Art Histo	rical Tre	asures o	r Other	Similar Assets (c	continued)
3	Using the organization's acquisition						<u>.</u>	
	collection items (check all that app		7.1101 10001	40, 011001	cany or a	10 1011011	mg that are a eigh	modification of its
а	Public exhibition	.,,.	d	Loan	or exchang	e prograr	ns	
b	Scholarly research		e	Other		o p.og.a.		
С	Preservation for future gene	rations	_					
4	Provide a description of the organ		and expla	ain how t	hey furthe	r the ord	anization's exemp	t purpose in Part
	XIII.				.,		,	
5	During the year, did the organization	on solicit or receive d	lonations o	f art, histo	orical treas	ures, or o	other similar	
	assets to be sold to raise funds rath							Yes No
Pa	rt IV Escrow and Custodial A	rrangements.						
	Complete if the organiza	ition answered "Ye	s" on For	m 990, F	art IV, line	e 9, or re	eported an amour	nt on Form
	990, Part X, line 21.							
1 a	Is the organization an agent, truste							
	included on Form 990, Part X?							Yes No
b	If "Yes," explain the arrangement in	n Part XIII and comp	olete the fol	lowing tab	ole:			
							Amount	
	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance				<u>1f</u>			1,
	Did the organization include an am						_	Yes X No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the ex	xplanation	has been p	provided (on Part XIII	
Pa	rt V Endowment Funds. Complete if the organiza	ation answered "Ve	e" on For	m 00/1 E	Part IV lin	۵ 10		
	Complete ii the organiza	(a) Current year	(b) Prio		(c) Two ye		(d) Three years back	(e) Four years back
		92,038,956.		8,755.	88,752		94,955,831.	97,116,918.
	Beginning of year balance	8,739,345.		9,292.		0,803.	1,471,901.	816,649.
	Contributions	0,739,343.	1,09	9,292.	2,070	3,003.	1,4/1,901.	010,049.
С	Net investment earnings, gains,	-7,056,433.	Ω 12	3,157.	4 238	3,063.	-2,864,068.	2,551,347.
_	and losses	7,030,433.	0,12	3,137.	4,230	3,003.	2,004,000.	2,331,347.
	Grants or scholarships							
е	Other expenditures for facilities	6,770,172.	4 31	2,248.	Q 73′	2,342.	4,811,433.	5,529,083.
	and programs	0,770,172.	1,31	2,210.	0,732	2,512.	1,011,133.	3,323,003.
f	Administrative expenses	86,951,696.	92 03	8,956.	86,328	3 755	88,752,231.	94,955,831.
g	End of year balance							71,755,051.
2 a	Provide the estimated percentage Board designated or quasi-endown			e (line 1g,	column (a)) held as:		
	Permanent endowment ► 86.0		_ ′0					
c	Temporarily restricted endowment							
·	The percentages on lines 2a, 2b, a	·	100%					
3a	Are there endowment funds not in	· ·		tion that	are held a	nd admin	istered for the	
- u	organization by:	and possession of a	io organiza	tion that	aro mora a	ila aaiiiii		Yes No
	(i) unrelated organizations							3a(i) X
	(ii) related organizations							3a(ii) X
b	If "Yes" on line 3a(ii), are the relate							3b
4	Describe in Part XIII the intended u	•						
Pa	rt VI Land, Buildings, and Equ	uipment.						
	Complete if the organization of property					1		
	Description of property	(a) Cost or (invest			or other basis ther)		cumulated (deciation	l) Book value
1a	Land				50,224.			1,150,224.
b	Buildings			5,4	71,702.	4,9	94,249.	477,453.
С	Leasehold improvements							
d	Equipment							
	Other				97,470.			197,470.
Tota	Add lines 1a through 1e (Column	(d) must equal Form	n 000 Part	X colum	1 (R) line 1	(Oc.)		1.825.147.

Schedule D (Form 990) 2018			Page \$
Part VII Investments - Other Securities.			
Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	on: et value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) MUTUAL FUNDS - EQUITIES	794,766.	FMV	
(B) MUTUAL FUNDS - FIXED INCOME	208,463.	FMV	
(C) ABSOLUTE RETURN FUNDS	36,804,353.	FMV	
(D) LP AND REAL EST	6,488,265.	FMV	
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	44,295,847.		
Part VIII Investments - Program Related.			
Complete if the organization answered	"Yes" on Form 990,	, Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuati	
(4)	(0)	Cost or end-of-year marke	
(1)			
(2)			
(3)		_	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			5
Complete if the organization answered		, Part IV, line 11d. See Form 990,	
	scription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	<u> </u>	
Part X Other Liabilities.			
Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See Forn	n 990, Part X,
1. (a) Description of liability	(b) Book value	e	
(1) Federal income taxes	(1)		
(2) LIABILITIES UNDER CHARITABLE TRUSTS	6,889,0	012.	
(3) DUE TO ADL	3,481,1		
(4) LONG-TERM PENSION OBLIGATIONS	2,597,9		
(5)	, , .		
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 12,968,0	96.	
((D) IIIO COGGGI I OIIII OOO, I GILX, OOI. (D) IIIO ZO.)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 8E1270 1.000

Schedule D (Form 990) 2018 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)	2e	
e	Add lines 2a through 2d	3	
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b		
a b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	
_ 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa : XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr		
		iialioii	•
SEE	PAGE 5		

JSA 8E1271 1.000

Part XIII Supplemental Information (continued)

PART I LINE 3

INCLUDED IN THE \$95,550 OF GRANTS FROM DONOR ADVISED FUNDS IS A \$13,340 DONOR DIRECTED GRANT TO SUPPORT THE CHARITABLE WORK OF THE ANTI-DEFAMATION LEAGUE FOUNDATION AND \$5,000 TO SUPPORT ANTI-DEFAMATION LEAGUE.

PART V LINE 4

THE ADL FOUNDATION ENDOWMENT CONSISTS OF INDIVIDUAL DONOR-RESTRICTED ENDOWMENT FUNDS ESTABLISHED FOR A VARIETY OF PROGRAM PURPOSES (SEE PART III FOR STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS). AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X LINE 2

AS REQUIRED UNDER FIN 48 "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES," THE FOLLOWING FOOTNOTE WAS INCLUDED IN NOTE (2)(J) OF THE CONSOLIDATED FINANCIAL STATEMENTS OF ADL AND THE ADL FOUNDATION: "ADL RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. INCOME GENERATED FROM ACTIVITIES UNRELATED TO ADL'S EXEMPT PURPOSE IS SUBJECT TO TAX UNDER INTERNAL REVENUE CODE SECTION 511 AND IS REPORTED AND PAID WITH THE INTERNAL REVENUE SERVICE FORM 990-T (EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN)."

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total of offices in émployees, region (by type) (such as, a program service, expenditures for fundraising, program services, describe specific type of the region agents, and and investments investments, grants to recipients located in the region) independent service(s) in the region in the region contractors in the region (1) CENTRAL AMERICA/CARIBBEAN Ω INVESTMENTS 22,412,411. (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)(14)(15)(16)(17)Subtotal За 22,412,411. Total from continuation sheets to Part I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

22,412,411.

Totals (add lines 3a and 3b)

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439

Schedule F (Form 990) 2018

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 Ent	the IRS, or for which the gra	organizations listed above t antee or counsel has provide ganizations or entities	d a section 501(c)(3)	equivalency lette	r		•		

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439

Schedule F (Form 990) 2018

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of (f) Amount of (g) Description (h) Method of noncash assistance valuation (book, FMV, recipients cash grant cash of noncash disbursement assistance appraisal, other) (1) (2) (3) _(4) (5) (6) (7) (8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

(17)

(18)

Schedule F (Form 990) 2018

Part IV Foreign Forms Page 4

rarı	Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	☐ No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No	

Schedule F (Form 990) 2018

Page 5 Schedule F (Form 990) 2018

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2018

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2018

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Op

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization						Employer identificat	ion number
ANTI-DEFAMATION LEAGUE FOUNDATION						13-288743	39
Part I General Information on Grants and	d Assistanc	e				'	
 Does the organization maintain records to so the selection criteria used to award the grant Describe in Part IV the organization's process 	s or assistand dures for mor	ce?	of grant funds in th	e United States.			X Yes No
Part IV, line 21, for any recipient the		~					es" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ANTI-DEFAMATION LEAGUE							
605 THIRD AVENUE NEW YORK, NY 10158	13-1818723	501(C)(3)	12,061,944.				GENERAL PURPOSES
(2) MONMOUTH SYMPHONY ORCHESTRA							
P.O. BOX 8218 RED BANK, NJ 07701	22-6063133	501(C)(3)	18,000.				GENERAL PURPOSES
(3) JOHNNY MAC TENNIS PROJECT SPORTIME RANDALL							
ONE RANDALL'S ISLAND NEW YORK, NY 10035	37-1625465	501(C)(3)	15,000.				GENERAL PURPOSES
(4) NYU LANGONE							
ONE PARK AVE, 5TH AVE., NEW YORK, NY 10016	47-2613531	501(C)(3)	10,000.				GENERAL PURPOSES
(5) CENTER THEATRE GROUP							
601 W TEMPLE ST. LOS ANGELES, CA 90026	95-2466183	501(C)(3)	6,000.				GENERAL PURPOSES
(6)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations list For Paperwork Reduction Act Notice, see the Instruct	ted in the line	e 1 table				>	5 .

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

THE PURPOSE OF THE GRANTS/AWARDS TO ADL LISTED IN PART II IS ACCOMPLISHED BY ADL BEFORE THE ACTUAL RECEIPT OF THE FINANCIAL AWARD. THUS, IT IS NOT NECESSARY, AND ADL FOUNDATION DOES NOT HAVE PROCEDURES, TO MONITOR THE USE OF THESE FUNDS. THE REMAINING AWARDS LISTED IN PART II WERE DISTRIBUTED FROM DONOR ADVISED FUNDS. AS SUCH, THE DONORS SELECTED THE RECIPIENT OF EACH AWARD. ADL FOUNDATION ENSURES THAT THE RECIPIENT ORGANIZATIONS QUALIFY FOR THE AWARDS ACCORDING TO IRS REGULATIONS REGARDING NON-TAXABLE DISTRIBUTIONS AND HAS FINAL CONTROL OF WHETHER TO MAKE THE ADVISED GRANT.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ANTI-DEFAMATION LEAGUE FOUNDATION Employer identification number 13-2887439

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	X First-class or charter travel Housing allowance or residence for personal use						
	X Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
	explain	1b	X				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all						
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
	1a?	2	Х				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	X Independent compensation consultant X Compensation survey or study						
	Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a 4b		X			
b							
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X			
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only posting 504(a)(0), 504(a)(4), and 504(a)(00) arraning tions must be unable to lines 5.0						
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
_	compensation contingent on the revenues of:	Eo		Х			
a	The organization?	5a 5b		X			
b	Any related organization?	30		21			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
U	compensation contingent on the net earnings of:						
а	The organization?	6a		Х			
b	Any related organization?	6b		X			
	If "Yes" on line 6a or 6b, describe in Part III.	OD					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7	X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439

Schedule J (Form 990) 2018 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JONATHAN A. GREENBLATT	(i)	308,533.	67,187.	6,802.	1,636.	23,455.	407,613.	0.
1 ^{TRUSTEE}	(ii)	308,533.	67,188.		1,636.	23,456.	407,615.	0.
FREDERIC L. BLOCH	(i)	140,927.	30,000.	3,048.	2,860.	5,849.	182,684.	0.
2 ^{TRUSTEE}	(ii)	211,391.	45,000.	4,572.	4,291.	8,774.	274,028.	0.
MICHAEL A. KELLMAN	(i)	102,830.	0.	10,984.	2,726.	8,560.	125,100.	0.
3 EXEC DIR THRU 4/18; SR ADV	(ii)	154,246.	0.	16,477.	4,090.	12,841.	187,654.	0.
STEVEN C. SHEINBERG	(i)	108,438.	11,000.	397.	2,079.	21,665.	143,579.	0.
4 ASSISTANT SECRETARY	(ii)	108,438.	11,000.	397.	2,080.	21,666.	143,581.	0.
LINDA S. ZISK	(i)	120,804.	13,750.	129.	3,742.	21,665.	160,090.	0.
5 SR. DIR. PHIL ENGAGEMENT (ADL)	(ii)	120,804.	13,750.	129.	3,743.	21,666.	160,092.	0.
AMY A. BLUMKIN	(i)	53,818.	8,208.	64.	528.	704.	63,322.	0.
6 P, BRAND & MARKETING (ADL)	(ii)	161,452.	24,623.	194.	1,585.	2,114.	189,968.	0.
RAFAIL PORTNOY	(i)	55,585.	5,000.	212.	1,354.	10,483.	72,634.	0.
ZSVP, TECHNOLOGY (ADL)	(ii)	166,755.	15,000.	636.	4,062.	31,449.	217,902.	0.
EMILY D. BROMBERG	(i)	36,000.	3,750.	199.	436.	25.	40,410.	0.
8 ^{CHIEF} OF STAFF (ADL)	(ii)	204,000.	21,250.	1,126.	2,472.	143.	228,991.	0.
BETSAIDA ALCANTARA	(i)	28,943.	2,250.	158.	262.	3,907.	35,520.	0.
9 VP, COMMS & DIGITAL (ADL)	(ii)	164,010.	12,750.	896.	1,484.	22,141.	201,281.	0.
ABRAHAM H. FOXMAN	(i)	86,600.	0.	0.	0.	0.	86,600.	0.
10 NATIONAL DIR. EMERITUS (ADL)	(ii)	86,600.	0.	81,275.	0.	0.	167,875.	0.
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439

Schedule J (Form 990) 2018

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

TRAVEL REIMBURSEMENT POLICY - ADL FOUNDATION HAS A WRITTEN POLICY
REGARDING TRAVEL REIMBURSEMENT IN ACCORDANCE WITH RULES FOR AN
ACCOUNTABLE PLAN. THE ADL NATIONAL CHAIR REVIEWS A PERIODIC SUMMARY OF
THE ADL FOUNDATION TRUSTEE/ADL CEO/NATIONAL DIRECTOR'S EXPENSE REPORTS.
IN ADDITION, ALL TRAVEL COSTS RELATED TO COMPANIONS, ONCE APPROVED, ARE
FULLY TAXABLE.

SCHEDULE J, PART I, LINE 7

REPORTABLE NON-FIXED PAYMENT, REPRESENTING A ONE-TIME PERFORMANCE BONUS WAS PAID TO JONATHAN GREENBLATT IN THE AMOUNT OF \$134,375; FREDERIC BLOCH IN THE AMOUNT OF \$75,000; LINDA ZISK IN THE AMOUNT OF \$27,500; STEVEN SHEINBERG IN THE AMOUNT OF \$22,000; EMILY BROMBERG IN THE AMOUNT OF \$25,000; AMY BLUMKIN IN THE AMOUNT OF \$32,831; BETSAIDA ALCANTARA IN THE AMOUNT OF \$15,000 AND RAFAIL PORTNOY IN THE AMOUNT OF \$20,000.

NON-FIXED PAYMENTS ARE THE COMBINED AMOUNTS FROM THE FILING ORGANIZATION AND THE RELATED ORGANIZATIONS.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

ANTI-DEFAMATION LEAGUE FOUNDATION

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

13-2887439

Par	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o	determini	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	24.	534,347.	MEAN: DATE	OF C	ONTRI
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
•	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25							
26	Other ►() Other ►()						
27	Other ►()						
28	Other ►()						
29	Number of Forms 8283 received	by the ora	anization during the tax v	par for contributions for			
29	which the organization completed i				29		
	which the organization completed i	01111 0203,	rait iv, Dollee Acknowledg	gennent		Yes	s No
30a	During the year, did the organizat	ion receive	hy contribution any prope	erty reported in Part I line	s 1 through	1.00	110
Jua	28, that it must hold for at least the				-		
	to be used for exempt purposes for	•				30a	Х
h	If "Yes," describe the arrangement i		olding period:			Jou	
31	Does the organization have a		tance policy that require	as the review of any	nonetandard		
J 1	contributions?				I	31 X	2
32-	Does the organization hire or use					-	+
JZd	contributions?				I	32a	X
L	If "Yes," describe in Part II.					, <u>2</u> a	+
	If the organization didn't report an	amount in a	volumn (c) for a type of are	nerty for which column (c) is chacked		
33	describe in Part II.	amount in (olullii (c) for a type of pro	perty for which column (a) is checked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) (2018) Page 2

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I LINE 9

EACH STOCK GIFT IS COUNTED AS A SEPARATE CONTRIBUTED ITEM.

Schedule M (Form 990) (2018)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

gov/form990. Inspection

13-2887439

ANTI-DEFAMATION LEAGUE FOUNDATION

FORM 990, PART III, LINE 1

THE ADL FOUNDATION HELPS PROMOTE THE MISSION OF ADL THROUGH THE MAINTENANCE AND, WHERE APPROPRIATE, PRUDENT INVESTMENT OF THE ENDOWMENTS, TRUSTS, PHILANTHROPIC FUNDS, REAL ESTATE AND OTHER ASSETS HELD BY THE ADL FOUNDATION AS SET FORTH IN THE ADL FOUNDATION'S CERTIFICATE OF INCORPORATION. THESE ASSETS AND THEIR PROCEEDS ARE TO BE USED TO SUPPORT THE MISSION OF ADL.

FORM 990, PART III, LINE 4D

THE AMOUNT OF (\$596,584) CONSISTS OF THE FOLLOWING ADDITIONAL PROGRAM SERVICE ACCOMPLISHMENTS: REGIONAL OPERATIONS (\$200,558), POLICY AND PROGRAMS (\$146,404), INTERNATIONAL AFFAIRS & INTERFAITH PROGRAMS (\$68,327), LEADERSHIP (\$177,824) AND PUBLIC AWARENESS (\$3,471).

FORM 990, PART V, LINE 1A

OF THE 159 FORMS FILED, 13 ARE FORMS 1099-M AND 146 ARE FORMS 1099-R.

FORM 990, PART VI, SECTION A, LINE 2

LIST OF INDIVIDUALS LISTED IN PART VII, SECTION A WITH FAMILY

RELATIONSHIPS: BARBARA B. BALSER - RONALD DAVIS BALSER.

FORM 990, PART VI, SECTION A, LINE 6

THE ADL FOUNDATION HAS A SINGLE MEMBER, ADL.

FORM 990, PART VI, SECTION A, LINE 7A THE ADL FOUNDATION HAS A THREE-PERSON MEMBER COMMITTEE CONSISTING OF THE PRESIDENT OF THE ADL FOUNDATION; THE NATIONAL CHAIR OF ADL; AND THE IMMEDIATE PAST NATIONAL CHAIR OF ADL. THE MEMBER COMMITTEE APPROVES SIGNIFICANT CHANGES TO THE ORGANIZATIONAL DOCUMENTS AND ELECTS THE BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 11B COPIES OF DRAFT FORM 990 WERE PROVIDED TO THE MEMBERS OF THE JOINT AUDIT COMMITTEE OF THE ADL FOUNDATION AND ADL, WHICH REVIEWED AND APPROVED THE FORM 990 AT ITS NOVEMBER 2019 MEETING. SUBSEQUENT TO THE MEETING OF THE JOINT AUDIT COMMITTEE, AN EMAIL WAS SENT TO THE ENTIRE ADL FOUNDATION'S BOARD OF TRUSTEES NOTIFYING THEM THAT THE FORM 990 IS AVAILABLE FOR THEIR REVIEW BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C THE ADL FOUNDATION HAS A WRITTEN CONFLICT OF INTEREST POLICY APPROVED BY THE BOARD OF TRUSTEES THAT REQUIRES ITS OFFICERS, DIRECTORS AND EMPLOYEES TO ANNUALLY DISCLOSE THEIR POTENTIAL CONFLICTS OF INTEREST, THOSE OF THEIR FAMILY MEMBERS AND OF OTHER INTERESTED PARTIES. THIS DISCLOSURE FORM IS DISTRIBUTED TO ALL ADL FOUNDATION STAFF ANNUALLY BY THE ORGANIZATION'S HUMAN RESOURCES DEPARTMENT (HR). HR ENSURES THAT ALL FORMS ARE COMPLETED AND REVIEWS THE FORMS FOR CONFLICTS. THE DISCLOSURE FORM IS DISTRIBUTED TO MEMBERS OF THE BOARD OF TRUSTEES ANNUALLY BY THE OFFICE OF THE EXECUTIVE DIRECTOR. THE OFFICE OF THE EXECUTIVE DIRECTOR COLLECTS AND REVIEWS THEM FOR NOTED OFFICER AND DIRECTOR CONFLICTS. A SUMMARY AND THE

NOTED FINDINGS ARE THEN REVIEWED BY THE EXECUTIVE DIRECTOR, WHO THEN PROVIDES ALL DISCLOSURES TO THE JOINT AUDIT COMMITTEE OF THE ADL FOUNDATION AND ADL FOR FURTHER REVIEW. THE JOINT AUDIT COMMITTEE REVIEWS AND DETERMINES BY MAJORITY VOTE WHETHER A CONFLICT EXISTS. IF A CONFLICT IS NOTED INVOLVING A MEMBER OF THE BOARD OF TRUSTEES WHO IS ALSO A MEMBER OF JOINT AUDIT COMMITTEE, THE PERSON RECUSES HIM/HERSELF FROM VOTING.

FORM 990, PART VI, SECTION B, LINE 15A - COMPENSATION PROCESS

THE ADL FOUNDATION'S PROCESS FOR DETERMINING THE COMPENSATION OF THE

EXECUTIVE DIRECTOR INCLUDES CONSULTATION WITH AN INDEPENDENT THIRD PARTY

THAT PERFORMS A COMPENSATION MARKET STUDY AND PROVIDES SALARY STRUCTURE

GRADING. THIS IS REVIEWED AND A DECISION IS MADE BY THE JOINT EXECUTIVE

COMPENSATION COMMITTEE OF THE ADL FOUNDATION AND ADL, AS DOCUMENTED IN

THE RESPECTIVE COMMITTEE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15B - COMPENSATION PROCESS
THE ADL FOUNDATION'S PROCESS FOR DETERMINING THE COMPENSATION OF OFFICERS
AND KEY EMPLOYEES INCLUDES CONSULTATION WITH AN INDEPENDENT THIRD PARTY
THAT PERFORMS A COMPENSATION MARKET STUDY AND PROVIDES SALARY STRUCTURE
GRADING. THIS IS REVIEWED BY ADL'S CEO WHO PRESENTS A RECOMMENDATION TO
THE JOINT EXECUTIVE COMPENSATION COMMITTEE OF THE ADL FOUNDATION AND ADL.
THE JOINT EXECUTIVE COMPENSATION COMMITTEE MAKES A DECISION ON THE
RECOMMENDATION, AS DOCUMENTED IN THE RESPECTIVE COMMITTEE MEETING
MINUTES.

FORM 990, PART VI, SECTION C, LINE 19
THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF ADL AND THE ADL

Name of the organization
ANTI-DEFAMATION LEAGUE FOUNDATION

Employer identification number

13-2887439

FOUNDATION ARE MADE AVAILABLE TO THE PUBLIC THROUGH A DIRECT LINK ON THE ADL/ADL FOUNDATION WEBSITE, (WWW.ADL.ORG). FURTHERMORE, A FULL SET OF THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS OF ADL AND THE ADL FOUNDATION IS AVAILABLE UPON REQUEST AS INDICATED ON THE ADL/ADL FOUNDATION WEBSITE AND IN THE ADL ANNUAL REPORT. ADL FOUNDATION'S CERTIFICATE OF INCORPORATION IS AVAILABLE WITH THE SECRETARY OF STATE OF NEW YORK.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS TOTALING (\$125,084) IS THE SUM OF THE FOLLOWING ITEMS: (I) A PENSION CREDIT OTHER THAN NET PERIODIC BENEFIT COST IN THE AMOUNT OF \$135,081 AND NET PERIODIC BENEFIT COST (\$51,964), (II) THE CHANGE IN THE VALUE OF CHARITABLE TRUST AND ANNUITY AGREEMENTS IN THE AMOUNT OF (\$80,801), AND (III) A PROVISION FOR UNCOLLECTIBLE CONTRIBUTIONS RECEIVABLE IN THE AMOUNT OF (\$127,400). SUCH AMOUNTS WERE RECORDED ON THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS AND SCHEDULES OF ADL AND THE ADL FOUNDATION.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT,

FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI,

 \mathtt{MN} , \mathtt{MS} , \mathtt{MO} , \mathtt{NH} , \mathtt{NJ} , \mathtt{NM} , \mathtt{NY} , \mathtt{NC} , \mathtt{ND} , \mathtt{OH} , \mathtt{OK} , \mathtt{OR} , \mathtt{PA} ,

RI, SC, TN, UT, VA, WA, WV, WI,

2783MM 700J

ATTACHMENT 2

Schedule O (Form 990 or 990-EZ) 2018 Page 2

Name of the organization Employer identification number ANTI-DEFAMATION LEAGUE FOUNDATION 13-2887439 ATTACHMENT 2 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

FOREST ELECTRIC CORP. 1375 BROADWAY NEW YORK, NY 10018

128,350. ELECTRICAL SERVICE

Schedule O (Form 990 or 990-EZ) 2018

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public
Inspection

ANTI-DEFAMATION LEAGUE FOUNDATION

Employer identification number

13-2887439

Part I	Identification of Disregarded Entities. Complete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)		-				
(2)						
(3)		-				
(4)		-				
(5)						
(6)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(1 controlled entity?	
						Yes	No
(1) ANTI-DEFAMATION LEAGUE 13-1818723							
605 THIRD AVENUE NEW YORK, NY 10158	SEE PART VII	DC	501(C)(3)	9	ADL		X
(2) ADLF COMMON FUND 13-3095748							
605 THIRD AVENUE NEW YORK, NY 10158	SEE PART VII	NY	501(C)(3)	PF	ADL		X
(3) ANTI-DEFAMATION LEAGUE- ISRAEL							
21 JABOTINSKY STREET JERUSALEM, IS	ADVOCACY	IS			ADL		X
(4)							
(5)	_						
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

	THE COURT OF THE PARTY OF THE PARTY OF THE PARTY OF THE COURT OF THE C
Dow4 III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,
Part III	handling it had and ar mary related arganizations treated as a partnership during the tay year
<u> </u>	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		amount in box 20 of Schedule K-1 (Form 1065)		ij) eral or aging tner?	(k) Percentage ownership
		oounity)		,			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sector 512(b) control entition	tion (13) colled ity?
								Yes	No
(1) CHARITABLE REMAINDER TRUST (17)									
	CHARITABLE TRUST		ADL FOUNDATION					Х	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
	1								

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Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

3

Schedule R (F	nedule R (Form 990) 2018							
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							

1	During the tax year, did the organization engage in any of the following transactions with one or more relate	ted organizations lis	ted in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Χ		
	Gift, grant, or capital contribution to related organization(s)				1b	Х			
	Gift, grant, or capital contribution from related organization(s)				1c		Х		
					1d	Х			
	Loans or loan guarantees to or for related organization(s)					X			
е	Loans or loan guarantees by related organization(s)				1e				
f	Dividends from related organization(s)				1f		X		
	Sale of assets to related organization(s)				1g		Χ		
	Purchase of assets from related organization(s)				1h		X		
					1i		X		
	Exchange of assets with related organization(s)				-	х			
J	Lease of facilities, equipment, or other assets to related organization(s)				1j	21			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	X		
		erformance of services or membership or fundraising solicitations for related organization(s)							
	Performance of services or membership or fundraising solicitations by related organization(s)				1m	X			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х			
					10	х			
0	Sharing of paid employees with related organization(s)				10				
						37			
	Reimbursement paid to related organization(s) for expenses				1p	X			
q	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s).				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this li	line, including cove	red relationships and transa	ction thre					
_	(a)	(b)	(c)		(d)	··			
	Name of related organization	Transaction	Amount involved	Method	Method of determining				
		type (a-s)		amou	ınt invo	lved			
1)									
2)									
3)									
-,							_		
4 \									
4)									
5)									

(6)

Schedule R (Form 990) 2018 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
					No			Yes No	(1 01111 1 000)	Yes	No	1	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)												_	
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

FORM 990, SCHEDULE R, PART II, COLUMN (B)

LINE 1: ELIMINATE ANTI-SEMITISM

LINE 2: ASSIST & SUPPORT ADL